Moving to Alternative Instructional Formats

March 11, 2020

Version 1.0



Comments, suggestions, more information? Contact:
 James Garner Ptaszynski, Ph.D.
 Vice President for Digital Learning
 Division of Academic Affairs
 University of North Carolina System Office
 jimp@northcatrolina.edu | 919-843-5705

Contents

Organization of this Guide	3
Introduction	4
Goals of this document	4
This guide is not intended to	4
Pre-Emergency Planning Recommendations	5
General Suggestions for Temporarily Moving Online	5
Where do I Start - What Needs to be Done First?	7
Begin by reviewing your course assignments	7
How will you give feedback on their progress?	7
Moving from in class to online	7
Decide what you're going to do about any high-stakes assessments, particularly exams	7
Considering the course materials	8
Communication	8
Synchronous vs. Asynchronous?	8
Best Practices for Teaching with Technology	9
Table 1: Best Practices for Using Technology	10
Table 2: Recommended Technology Tools	13
Appendices	14
APPENDIX A: Technology Generally Available at Each UNC University	15
APPENDIX B: Proctoring Options	16
APPENDIX C: Proctoring Contacts	18
APPENDIX D: UNC System Faculty Development Centers	21
APPENDIX E: IT Support and Campus Emergency Contact Alert Information	22
APPENDIX F: UNC Campus-Specific Keep Teaching Sites	23
APPENDIX G: Relevant articles	24
APPENDIX H: Accessing Class Rosters in Banner	25
APPENDIX I: Learning Management System (LMS) Resources	28
APPENDIX J: What other Universities are doing	29
APPENDIX K: LinkedIn Learning Courses	
APPENDIX L: Acknowledgements	32

Organization of this Guide

- 1. Pre-emergency planning tips What to do before you have to move online
- 2. General suggestions for temporary moving online
- 3. Where do I Start? What needs to be done first?
- 4. Choosing between synchronous vs. asynchronous
- 5. Best practices regardless of vendor product used
- 6. Classroom practice\ Technology recommendations
- 7. Appendices

While we believe that all parts of this document are important, perhaps most important is being able to decide whether to conduct your course <u>live or recorded</u>, what <u>technology tools to use</u> and how to use them while leveraging <u>best</u> <u>practices for online teaching</u>.

While it is tempting to go straight to the bolded sections of this document, the other sections provide <u>very essential</u> <u>information</u> that will help organize your transition to online teaching and your <u>preparation to take your course online</u>. Further, the <u>appendices</u> contain answers to FAQs we are already receiving.

This document utilizes many hyperlinks. This was done to limit the overall size of the document while still providing access to granular information that some readers may need or want. The links are important, especially those on the <u>technology recommendation table</u>, as they direct readers to detailed instructions on how to use the tool.

This document will be continuously updated as we receive feedback and requests for addition information. The most current document in Word, PDF, and web formats can be found here, along with a growing list of other resources.

If you have suggestions, requests, or valuable contributions related to this document, please contact:

James Garner Ptaszynski, Ph.D.
Vice President for Digital Learning
Division of Academic Affairs
University of North Carolina System Office
jimp@northcatrolina.edu | 919-843-5705

Introduction

This document is not intended for instructors wishing to convert their entire course to fully online. Rather, it is to support the use of technology to continue face-to-face classes during times when students and faculty cannot physically meet (e.g., Coronavirus, influenzas, hurricanes or other natural calamities). To be clear, emergency teaching online is not the same as teaching online.

Teaching during times of disruption requires adapting your normal teaching practices and being flexible in your approach. The process will feel unfamiliar, awkward, and in many cases frustrating, but with some preparation, and lots of patience, the available online tools will get you and your students through this challenging situation.

The primary audience for this document are instructors who have limited experience teaching online. It is not intended to be comprehensive (e.g., it offers no coverage of universal learning design, Quality Matters, etc.). Instead, its scope is limited to the very *bare essentials* of emergency online teaching. While your teaching path will change as a result of a disruptive situation, you should be able to teach the same destination: the achievement of your course learning outcomes.

Each of the 17 UNC System institutions has different online resources available to support online teaching, such as learning management systems (LMS), Student Information Systems (SIS) as well as other technology tools (e.g., Zoom, Microsoft Teams, Google Apps). The approach of this document is to highlight the technologies that are broadly available across the universities and to provide links to university-specific technology guidance. This document includes a table that identifies the technologies generally available at each university.

Goals of this document

- Offer <u>essential</u> guidance for faculty who are new to online teaching and who need to migrate their teaching to online quickly and with minimal support
- Support generic <u>critical activities</u> that apply to most of the UNC System-wide instructional practices
- Provide specific guidance (i.e., How-To's) for common System-wide technologies (e.g., Zoom)
- Provide examples or guidance for <u>university-specific technologies</u> (e.g., different Student Information Systems)
- Reference existing best practice materials from across the System and from solution provider support sites

The individual universities can use this document as a baseline to create their own university-specific materials and guidance.

This guide is not intended to

- Be a definitive list of technology resources, nor is it designed to address non-technical issues, such as programspecific policy, attendance policies or pedagogical best practices.
- Be a resource for moving a face-to-face course online except in the context of an emergency (i.e., it is not intended for course re-design); or
- Circumvent individual university procedures. The individual universities decide the guidance for their faculty, staff and students.

Pre-Emergency Planning Recommendations

- Download student contact information from Banner (instructions found here) or People Soft student information system in case you need an alternative method to contact your students. You may want to create an email distribution list as an additional communication tool.
- Send your students an email that includes your preferred contact information. Suggest that they hold on to the message until the end of the course in case they need to get in contact with you.
- Remind students to download or print a copy of the syllabus (after you revise and add emergency considerations).
- Backup local copies of any prepared teaching materials in case you are unable to access the files on your university's network.
- For those of you who have never accessed your course shell in your campus learning management system (LMS), go here for an orientation to some of the common university learning management systems.
- Make sure you, and your students, are aware of how to receive emergency alerts from your institution
- Make sure you have a microphone, headset (or ear buds), and video camera that works with your computer
 and\or phone. While some notebook computers have adequate speakers, microphones and video cameras built
 in, you might find external headsets with microphones more comfortable for extensive video conference use.

General Suggestions for Temporarily Moving Online

Before you begin transitioning your course plans and materials for remote instruction, please consider the following general principles.

- Prepare your students to conduct class remotely by introducing remote learning tools and practices before they are actually needed. Having a remote learning practice session is advisable. Suggest that they view "Welcome to Online Learning" to prepare them for learning online. You may want to add this to your revised syllabus. When available, share with your students online tutorials for using any technologies that you incorporate into your course. For example, review the links on the following pages: Recommended technology Tools, LinkedIn Learning courses.
- Communicate with your students early and frequently. Cultivating a sense that you are present with the students in a meaningful, while not literal, sense is crucial to successful online teaching. Stay transparent with your students. Tell them why you are prioritizing certain assignments or exercises. These small communication tactics will help you to maintain connections with your students. One useful technique to facilitate communication is to create a Q&A Forum and to encourage a student to post an initial question there in order to help other students feel more comfortable asking questions.
- **Focus on learning outcomes,** even if you need to adjust the specific activities that contribute to those outcomes. Keep students moving toward those outcomes. Avoid "busy work."
- Prioritize course activities and focus on delivering the ones with the most significant impact on learning outcomes.

- Maintain normal course scheduling as much as you can. Try to hold synchronous activities to promote
 community, but don't penalize students who cannot participate due to time zone differences, poor internet
 access, or similar factors. Additionally, it is ideal to schedule synchronous activities during the normal class time
 to avoid putting students in the position of having to choose between simultaneous activities for different
 classes.
- Convert synchronous activities into asynchronous activities to ease scheduling challenges, as long as the new asynchronous activity promotes the same learning outcomes and do not potentially create conflicts with other classes.
- Rearrange course activities if needed to delay those activities where face-to-face interaction is most crucial.
- Replace physical resources with digital resources where possible. Remember that students who are not on campus will not have access to the library, and some will lack access to their course textbooks. Be sure to respect copyright limitations when sharing digital resources. Many copyright-free or open-source resources are available online.
- **Use tools that are familiar** to you and your students, to the greatest extent possible. Students are particularly receptive to mobile apps that they can use on smartphones.
- Equity may be one of the key considerations to include in your efforts to move an in-person class to online. It is ensuring that all of your students maintain the same level of access and support that they receive in your face-to-face course. There are a number of students who may not have access to reliable internet connections at the same frequency as they do when on campus. We know this is a concern throughout North Carolina, both in terms of our rural and low-income communities. Please consider being proactive and sensitive to the diverse needs of your students to ensure continued teaching and learning, especially if there are socio-economic barriers to overcome

It is advisable to begin the online experience with some kind of very low stakes community-building exercise, deployed as early as possible, to help students feel like they're part of a community rather than individuals accessing course materials in parallel, isolated from each other. These exercises also help to familiarize students with new technology – or new ways of using familiar technology. These exercises also help to familiarize students with new technology – or new ways of using familiar technology. Text forums or video forums (e.g., Flipgrid) are a good way to start to build online community.

Where do I Start - What Needs to be Done First?

Begin by reviewing your course assignments

Do your students have access to the devices and internet connections they need to obtain course materials and submit assignments online? If internet bandwidth is an issue for your students, you might want to limit the use of large files and video. How well versed are your students in obtaining materials online and completing online assignments? Consider sharing with your students resources listed in this guide that can help them transition to an online environment. Are your course assignments accessible online, so that students can find the instructions and materials that they need? Is it clear how students will be turning in their work? Have deadlines changed, and are all of those deadlines prominently posted?

How will you give feedback on their progress?

Consider how students will be able to practice the key skills and objectives you want them to get out of the course — things they would normally do in class. How will you give them opportunities for practice and feedback, for both small-stakes and high-stakes assignments? It is likely that these opportunities will be different from what they were before you moved the class online. Be sure that it's very clear how students can access these opportunities.

Moving from in class to online

Identify resources that your institution offers to assist with transitioning your course online. If you are relatively new to online instruction, you may want to find a mentor, possibly an instructional designer, a faculty colleague, or someone in your university <u>faculty development center</u>. Review your course learning outcomes. As needed, redesign your course assessment so that assignments can be offered in an online format while still meeting your course learning outcomes. You may want to consider shifting the balance of your assessment to be more formative and less summative. Formative assessment guides learning, while summative assessments measure its outcome. Once you have redesigned your assessments to be offered online, think about what course activities you will need for students to excel on your assessments. Think about how your course activities will need to change to fit an online environment.

How do you normally use your in-class time? Try to define what you do in class at a goal-oriented level. For example, consider whether your course activities focus on the presentation of content, check for comprehension, encourage collaborative project work, etc. Keeping those goals in mind, you will have a better idea of how to achieve them online, as well as what aspects of the in-class experience you ought to focus on simulating.

In particular, this should help you decide whether to go with a <u>synchronous</u> means of engagement (e.g., a real-time <u>Zoom</u> meeting), an <u>asynchronous</u> one (e.g., <u>narrated PowerPoint</u>), or some <u>combination of the two</u>.

Decide what you're going to do about any high-stakes assessments, particularly exams.

There are no easy answers here, especially if you planned to have a significant portion of a student's grade depend on what would have been a proctored, in-person examination. An alternative route to summative assessment for the course might be replacing a supervised examination with some type of project that is easier to personalize and less dependent on proctoring.

You also could explore online proctoring. In the reference section of this document, you will find a list of online proctoring options (found here) as well as a list of those already in use across the UNC System (found here). There are some thoughtful articles on what to consider in selecting a proctoring vendor found here and here. Negotiating with outside proctoring vendors can be a difficult task, and many of their options can be confusing. We are trying to develop additional resources, so check back here often if you are interested in proctoring. Also, here is a list of campus proctoring contacts that may be able to assist you.

Considering the course materials

In all likelihood, your readings and other materials exist in digital form, and you may have posted them already in your campus learning management system. But you'll need to double-check that any readings, videos, problem sets, quizzes, and the like are accessible, along with key documents such as the course syllabus and calendar. If you have recorded any of your previous semesters' classes, you may want to post them as an additional, or alternative, resource. Be sure you respect any applicable copyrights. You may also want to consider using open-source materials.

Communication

In the face of all this uncertainty, you need to explain, as clearly as you can and in a variety of places, what students can expect about the course over the next few weeks. Be sure to cover what it is that students are responsible for doing, how they can find the things they need to meet those responsibilities, and what they should do first. Be consistent with the digital tool selected for online communications and be sure to post this information in a prominent location (such as the "announcements" page on your LMS).

Make sure the lines of communication are two-way, as well. When in doubt, offer more ways to get in touch with you (text, messaging app, email, video call), not fewer. Student-to-student and student-to-instructor engagement are essential to quality online instruction. Make sure to design both into your course and to maintain both throughout the term.

Let students know how you plan to communicate with them, how often and how quickly they can expect a response. Tell students both how often you expect them to check their email, and how quickly they can expect your response. Let them know if you are using the announcements tool in your campus learning management system and remind them that they may need to update their notification preferences. Be mindful that you will need to continue adapting to changing circumstances, and then be sure to communicate with students about any changes, as you move through the online-learning phase of the semester.

You will likely receive some individual requests for information that could be useful to all your students, so consider creating a "Frequently Asked Questions" discussion thread in your learning management system and encouraging students to check there for answers before emailing you. When you get questions more than once, post the replies on the discussion tool, and direct your students to it. If students know that you will check there daily for questions, they may begin to post questions to the thread instead of emailing them to you.

Synchronous vs. Asynchronous?

One of the major decisions to be made when taking a course online is the modality of online teaching. There are two major options for instructors to facilitate class sessions remotely:

- 1. Synchronous: instructors and students gather at the same time and interact in "real time" with a very short or "near-real time" exchange between instructors and students.
- 2. Asynchronous: instructors prepare course materials for students in advance of students' access. Students may access the course materials at a time of their choosing and will interact with each over a longer period of time.

Instructors may choose to engage their students synchronously or asynchronously, depending on the course content or material that needs to be taught. There are many advantages and disadvantages to asynchronous and synchronous teaching options.

Advantages of Synchronous Teaching

- 1. Immediate personal engagement between students and instructors, which may create greater feelings of community and lessen feelings of isolation
- 2. More responsive exchanges between students and instructors, which may prevent miscommunication or misunderstanding

Disadvantages of Synchronous Teaching

- 1. Challenges associated with scheduling shared times for all students and instructors
- 2. Technical challenges or difficulties for students who do not have fast or powerful Wi-Fi networks accessible

Advantages of Asynchronous Teaching

- 1. Higher levels of temporal flexibility, which may simultaneously make the learning experiences more accessible to different students and also make an archive of past materials accessible
- 2. Increased cognitive engagement, since students will have more time to engage with and explore the course material

Disadvantages of Asynchronous Teaching

- 1. Diminished personal engagement, which may lead to students feeling dissatisfied without the social interaction between their peers and instructors.
- 2. Misunderstood or misconstrued course material, which might not get noticed or clarified without real-time interaction.

Note that if you are transitioning from a seated format to an online format, your class has scheduled meeting times when students have already agreed to be available. This greatly facilitates scheduling of synchronous sessions — as long as students have safe and convenient access to the equipment and Internet connection needed for video conferencing.

Best Practices for Teaching with Technology

Faculty were contacted to identify those activities they believed to be most critical to their teaching practices (e.g., discussions, communicating with students, etc.). The following <u>table</u> addresses a dozen of those activities with best practices related to online learning regardless of the technology tool or provider selected.

Following this is another <u>table</u> that lists the same practices but provides many alternative technologies and technology providers for faculty to consider. Faculty should use the embedded hyperlinks in this table to learn more about the technology tool or its use in online learning. Further, faculty may want to consult the <u>Technology Availability Table</u> that identifies which technology tools are generally available at UNC System institutions.

Finally, many of our institutions have licenses for LinkedIn learning. We have provided links on the <u>Technology Tools</u> <u>Table</u> and in <u>LinkedIn Learning courses</u> for easy access. Accessing these courses requires that your institution has a LinkedIn Learning License, but the System Office is speaking with LinkedIn about opening these resources to all UNC universities during this time. Check back often for updates.

Table 1: Best Practices for Using Technology

Practice	Best Practices Regardless of Technology Product Used
Lecture	Use headphones or earbuds with a microphone to minimize surrounding
Recording	noise and maximize your voice.
Online class meetings	 In your settings, opt to mute participants upon entry into the meeting. As the host of the meeting, instructors are able to mute and unmute participants at any point.
	 Draft a script or an outline of your ideas for your lecture before recording.
	 Record longer lectures into smaller, separate video lectures, organized by topic, idea, or skill. By watching video lectures of less than 15 minutes each, learners are more likely to maintain focus and retain key information.
	 Include quiz questions throughout your lectures to engage learners and allow them to check for understanding as they watch.
	 Upload PDF files, websites and media that support the content of your lecture to provide your learners a comprehensive and immersive learning experience.
	If you are meeting via video conference technology (Zoom, Google Hangouts Meet, Microsoft Teams, etc.), keep your webcam on as much as possible. It is much more engaging if everyone can see each other.
	Set an understanding that it's fine to walk away from the computer during the session, just as a student might if they had to go to the restroom during class.
	 Elevate webcam to eye level or higher, so that students aren't looking up your nose the entire time.
	 Look at your webcam rather than at the screen when you are talking, as if you are looking at your students' faces. Use check-in questions occasionally: who's still with me? Does everyone understand? Give me a thumbs-up if you are with me. Encourage students to ask questions. Pause long enough for students to think and respond.
	trinik and respond.
General recommendations for students	 For students never having taken an online class, suggest that they review the "Online Learning 101."
	If students do not have good internet access at their home, is there a friend or relative they might be able to visit?
	Have students print off, or store on a local hard drive, copies of their academic materials just in case internet access becomes a problem.
	 Discuss with students their responsibilities and behavior during an online class. Students should be reminded to adhere to the same dress code that they would for an in-person class. They should not show up on a video cam in their pajamas.
	Advise students to find a quiet place for video calls or webinars – away
	from children, pets or other family members if at all possible.
	 Remind them of the application of other classroom policiesif they cannot come late to a face-to-face class, they should not expect it is OK to join an online class late.

Communications with Students	 Be consistent with the digital tool selected for online communications and be sure to post this information in a prominent location, such as your learning management system. Set expectations for how students should engage in the communication, including how they should contact the instructor. Set expectations with students for how quickly the instructor will respond to online communication. Set online "virtual" office hours, and make sure to keep them.
Discussions	 Communicate clear guidelines in the prompt that establish your expectations for students' contribution to the discussion. Many instructors choose to provide details about the writing style (e.g., formal/informal), number of posts, length (e.g., number of words), frequency, tone, and content (e.g., elements that constitute "value added"). Use threaded discussion responses to allow students to respond to one another multiple times in an organized way in each discussion board post. Be present in the discussion board by providing feedback and coaching to help students learn from their responses. Encourage students to participate in a variety of ways that work for the individual student, including text, audio, or video. Create questions and prompts that require complex thinking and application of ideas to avoid repetitive student responses.
Small Group Collaboration among students	 As the host of the meeting, instructors can, for example in Zoon, turn on the <u>Breakout Rooms</u> feature in their <u>Zoom settings</u> for group discussion or group problem sets. In a Breakout Room, instructors can split the large meeting into separate rooms for small groups of students to work collaboratively. Consider using group collaboration technology such as <u>Google Docs</u>, <u>Microsoft Teams</u> or <u>Microsoft O365</u>.
Student Presentations	 Ask students to record their presentation using simple technology (such as a cell phone or their computer) and send it to the instructor or full class. Have students create a digital poster presentation with a blog tool such as the free versions of WordPress or Weebly. A lower tech option is to ask students to submit a written script of their presentation to assess content knowledge and other skills like persuasive thinking. This substitution is most appropriate if oral communication is less of a core objective for the course.
Collecting assignments	 Make sure your students know where o your learning management system assignments are to be stored. If you need an alternative site to store class assets, consider using Google Docs, Microsoft Teams, Microsoft O365, OneDrive or Dropbox. You should consult your IT Security policies to see which technology is supported and allowed on your campus.
Accessibility	How can learning materials provided to students be accessible? <u>SEAS</u> recommends that materials be distributed in an accessible format such as Word or a tagged PDF. <u>Styles such as headers</u> should be used so that students

Proctoring	who use screen reading technology can navigate the structure of a document. Generally, accessible documents are first produced in Word, converted to PDF, and then checked for accessibility. (SEAS notes that, in many classes, TAs can collaborate with faculty to help with this task.) Additionally, faculty should be willing to provide accessible lecture notes to all students, especially for those courses where a SEAS note provider has not been implemented. Please see this link to accessibility guidelines for more specifics on accessibility standards. In the reference section of this document is a list of online proctoring options
	(found here) as well as a list of those already in use across the UNC System (found here). There are some thoughtful articles on what to consider in selecting a proctoring vendor found here and here .
Labs	To help students complete labs and lab reports, consider whether the key objective of the lab is (or could be) data analysis, rather than data collection. If the latter, instructors can share pre-existing/"dummy" data with students then ask them to analyze and submit via their LMS or email. • Can some aspects of the lab be accomplished if students watch them, rather than do them? For example, the <u>Journal of Visualized Experiments</u> offers over 9,500 videos demonstrating experiments, mapped to key concepts and student protocols. <u>MERLOT</u> also serves as a repository housing 90+ virtual labs.
Language courses	 For highly interactive classes, the instructor can host a Zoom meeting for the whole class and create breakout rooms within Zoom for smaller groups. Instructors can organize smaller groups of students to complete speaking assignments outside of Zoom or their LMS using their technology of choice to talk with other members of the group. Assign discussion prompts using the discussion board feature on Canvas. Consider choosing the option of "user must post before seeing replies." Most LMSs allow instructors to create assignments that allow a media file as an answer. Choose submission type 'online' and 'media recordings' to assign recordings as homework. Take full advantage of Microsoft Teams, Office 365 or Google Docs to collaboratively write or edit a story. Create groups of no more than four students. Facilitate social annotation of a document with Hypothes.is the free annotation tool.

Table 2: Recommended Technology Tools

Practice	Synchronous Tools	Asynchronous Tools
	(meet online at the same time)	(participate online at any time)
	(Check the <u>tools availability table</u> to see i	f what tools are available on your campus)
Lecture	Zoom	Zoom Recording
Recording	Microsoft Teams	Microsoft Teams (recording)
Online class meetings	Google Hangouts\Meet	<u>Panopto</u>
	Blackboard Scheduled Sessions	PowerPoint Slide Show
	<u>Canvas Conferences</u>	<u>Canvas media recorder</u>
		Google Hangouts\Meet
		Blackboard recording
		Windows 10 DVR recording
Communications with Students	Microsoft Teams Chat	Microsoft Teams Chat
	Slack	<u>Canvas email</u>
	Blackboard Chat	Microsoft 0365
	Microsoft 0365	
Discussions	Canvas Chat Room	Canvas Discussion Boards
	Zoom	
Assessment	<u>Poll Everywhere</u>	TechSmith Camtasia Quizzing
	Zoom Polling	PowerPoint Quiz\Forms
	<u>Canvas Polls</u>	Canvas Gradebook
	Canvas Quizzing	Canvas Quizzes
		<u>Canvas Assignments</u>
		Poll Everywhere Surveys
Small Group Collaboration among	<u>Zoom</u>	<u>Canvas Groups</u>
students	Microsoft Teams	Canvas Discussion Boards
	Google Hangouts\Meet	<u>Zoom</u>
		Microsoft Teams
		Google Hangouts\Meet
Student Presentations	<u>Zoom</u>	<u>Zoom</u>
	Microsoft Teams	Microsoft Teams
	Google Hangouts\Meet	Google Hangouts\Meet
		<u>Canvas Assignments</u>
		<u>Panopto</u>
		PowerPoint Slide Show
Collecting assignments	Microsoft Teams files	Microsoft Teams files
	Blackboard Share Files	Blackboard Share Files
	<u>Canvas Commons</u>	<u>Canvas Commons</u>
Accessibility	PowerPoint Translator (real-time	PowerPoint Translator (captions)
-	captions)	TechSmith Relay
	Blackboard Live Closed Captioning	TechSmith Camtasia
Proctoring	Examity	Examity
	Honor Lock	Honor Lock
		MonitorEDU & Proctor 360
	MonitorEDU & Proctor 360	
	Proctor Free	Proctor Free
	<u>Proctorio</u>	<u>Proctorio</u>
	<u>PSI</u>	<u>PSI</u>
	Smarter Proctoring	Smarter Proctoring
	ProctorTrack	ProctorTrack
	Respondus	Respondus

Appendices

APPENDIX A: Technology Generally Available at Each UNC University

Instructions:																	
Please put an "x" where a to	echnology is	present an	nd enabled	on your c	ampus.												
Please put an "X" when it is	present, en	abled and a	a standard o	on your c	ampus (e.g.,	Canvas vs	. Blackbo	ard vs. Mod	odle)								
Some tools are listed twice	to in order t	to call out t	heir sub-too	ols (e.g., 2	Zoom Polling	g) because	the overa	II technolo	gy may be	avialable	but the ent	tire featur	e set migh	t not have	been purc	hased	
	ASU	ECSU	ECU	FSU	NCAT	NCCU	NCSU	NCSSM	UNCA	UNCC	UNCCH	UNCG	UNCP	UNCSA	UNCW	wcu	WSSU
Banner	Х	X	Х	X	X	X			Х	х		Х	X		х	Х	X
Blackboard		X	until augu	ıst)	X	X										Х	
Blackboard Chat																Х	
Blackboard Conferencing		X Collabor	ate		X Collaborat	te										Х	
Canvas Chat Room			X	X						x		Х	X		х		X
Canvas Commons			X	X						х		Х	X		х		
Google Apps	Х				х	X	х		Х	х		Х	X				
Google Hangouts\Meet	х					х	х		x	х		Х	X				
Microsoft 0365	х	X	X	X	X	X			х	х	X	Х	X		х	Х	X
Microsoft Teams	х	X	X	X	х	х					Х	х	Х		х	Х	X
Moodle	Х						х		Х								
						X - Law School											
Panopto	Х					standard										Х	X
People Soft											X		X				
Poll Everywhere										х	X	х				X	X
PowerPoint Translator				X												X	
Sakai											X						
Slack																	X
TechnSmith Camtasia				Х	nited Licer	nses						х	х				
TechSmith Relay						х											
Zoom	Х			Х	nited Lice	School	х		х		Х	х			х	Х	X
Zoom Polling	Х					School	х		х		Х				x		
Proctoring:																	
Examity				Х								х					
Honor Lock																	
NonitorEDU & Proctor 360																	
Proctor Free				Х													
Proctorio																	
PSI																	
Smarter Proctoring																	
ProctorTrack																	
Respondus				Х	х	Х						х				Х	Х
None	~						Х			*	х						
Linked In Learning	•	Х	х	Х	Х		x										

(to be updated as campus information is submitted)

APPENDIX B: Proctoring Options

VENDORS	ACADEMIC INTEGRITY SERVICE(S) OFFERED									INTEGRATION AND COMPANY INFO		
click name for weblink		ID VERIFICATION RECORD & F (standalone)		REVIEW	AI-BASED AN	HUMAI OBSERVAT		LMS INTEGRA REQUIRE	COMP SIZE			
	AVAL TY	COST	AVAILABILI TY	COST	AVAILABILI TY	COST	AVAILABILI TY	COS T	YES/NO	S/M/L		
Examity	YES	\$3	YES	\$10 hr/\$5 ad hr	YES	\$6	YES	\$11 hr/\$ 6 ad hr	NO	L		
<u>Honor Lock</u>	NO	N/A	YES	TBD	YES	TBD	NO	N/A	YES	S		
MonitorEDU & Proctor 360	NO	N/A	YES	TBD	YES	TBD	YES	N/A	YES	S		
Proctor Free	NO	N/A	YES	TBD	YES	TBD	NO	N/A	YES	М		
<u>PSI</u>	YES	\$7.50/ Exam	NO	N/A	YES	TBD	NO	N/A	YES	М		
Smarter Proctoring	YES	TBD	YES	TBD	YES	TBD	NO	N/A	YES	S		
ProctorTrack	YES	\$2-\$9 Per Student	YES	TBD	YES	TBD	NO	N/A	YES	М		
Tutor Ocean	YES	1 ST 6 mo. Free	YES	1 ST 6 mo. Free	YES	1 ST 6 mo. Free	YES	1 ST 6 mo. Free	YES			
Respondus	YES	\$3950 license	YES	\$395 0 licens e	YES	\$395 0 licens e	NO	N/A	YES	L		
Proctorio	YES	1-5k- \$15/ 5,001- 10k- \$12/ 10,001- 20k- \$10/20 k+ \$8 per std	YES	TBD	YES	TBD	NO	N/A	YES	M		

In Appendix C your will find a list of <u>University Proctoring Contacts</u> who may be able to offer you some additional guidance.

Glossary	
ID VERIFICATION RECORD & REVIEW	A set of services that uses challenge questions, public databases, student ID documents, biometrics, etc. to attempt to verify that the student who is taking the exam is, in fact, the same student that is represented in the class roster. Designed to dissuade cheating by having someone other than the student take the examination. Requires initial registration and authentication of the student, and then performs comparisons and administers questions to ensure continuity of the student throughout all exams. Does NOT completely prevent initial fraudulent student registration. Also note that, at this level of service, no exam proctoring takes place, only ID verification. ID verification is an <i>element</i> of all the other proctoring services, so I will not describe it again within those definitions. An automated process that records the student's computer screen and webcam as he/she
RECORD & REVIEW	takes an examination. No human watches in real-time, but the video is archived so that it can be reviewed if cheating is suspected. Record and Review services also are an <i>element</i> of Al-Based Analysis services, as the R&R process is what captures all of the materials that are to be analyzed. R&R materials can also include, in addition to videos, keystrokes, biometric patterns, video analysis, etc.
AI-BASED ANALYSIS	Al-Based analysis services are very new to the proctoring service offerings. Because they are viewed as proprietary, many vendors are somewhat circumspect about how their Al services work, and how they validate that they do, indeed, work at all! Typical elements of analysis include eye-movement tracking, facial recognition, movement analysis, biometric patterns (i.e. typing patterns), sound analysis, etc. If these elements match one of the models that is thought to indicate cheating behavior, then the automated system will raise a flag. Some vendors offer the analysis in real-time so that a human proctor may then observe the behavior of the test taker, while others offer the analysis after the fact as part of the review and record workflow.
HUMAN OBSERVATION	This service comes closest to what a face-to-face classroom administered exam is like for a student, in that a human proctor interacts directly with the student, observes the student via webcam, observes the student's computer screen contents, assesses the student's environment, observes the student throughout the examination, and interacts with the student, as warranted, via chat or voice. These proctors <i>will intervene</i> if they see suspected cheating, and they will file reports along with the captured video and interactions to support the claim of a possible cheating incident. Some vendors also have a second viewer and/or ai-based tools review all appointments as an audit step prior to definitively declaring that no irregularities occurred.
LMS INTEGRATION REQUIRED	The UNC Online system <i>does not require integration</i> with the various learning management systems (LMS) used by our institutions. Because we use human proctors, we are able to convey the access instructions for the exam as part of the course instructor's exam info that we capture. Any other system or vendor that is not coupled to UNC Online (all but Examity) <i>will require LMS integration</i> . This involves the institution installing software modules from the vendor into the LMS, and giving the vendor some limited administrative privileges, so that they can directly access exam passwords and student rosters in order to make exams available to students.
FURTHER READING	What to Consider When Selecting an Online Exam Proctoring Service Online Exam Proctoring Catches Cheaters, Raises Concerns
In Appendix C your will	find a list of <u>University Proctoring Contacts</u> who may be able to offer you additional guidance.

APPENDIX C: Proctoring Contacts

Appalachian State University (ASU)

Greg Simmons

Instructional Technology Consultant

simmonsgc@appstate.edu

(828) 262-6991

Tom Van Gilder

Director for Learning Technology Services

vangildertm@appstate.edu

(828) 262-6731

Edwin Williamson

Manager, Testing Services

williamsonep@appstate.edu

(828) 262-6801

East Carolina University (ECU)

Greg Miller

Director of Testing Services with ECU Academic Outreach, Continuing & Distance Education

MILLERG@ecu.edu

(252) 328-6811

Kaitlyn Jones

Assistant Director of Testing Services

joneskai16@ecu.edu

(252) 328-6811

Elizabeth City State University (ECSU)

Kimberley (Kim) Stevenson

Director, Distance Education and Teaching Excellence

KNSTEVENSON@ecsu.edu

(252) 335-3699

Fayetteville State University (FSU)

Darlene McAllister

Director of University Testing & Assessments

dmcalli1@uncfsu.edu

(910) 672-1296

APPENDIX C: Proctoring Contacts Continued

North Carolina Central University (NCCU)

Wanda McIver

Coordinator Video Services

wmciver@NCCU.EDU

(919) 530-5299

Kimberly Phifer-McGhee

Director, Division of Extended Studies

kpmcghee@nccu.edu

(919) 530-7593

University of North Carolina at Charlotte (UNCC)

Terri Fish

Supervisor, Program Implementation

TerriFish@uncc.edu

(704) 687-1278

University of North Carolina at Greensboro (UNCG)

Kisha Carmichael-Motley

Curriculum Specialist

(336) 315-7026

klcarmic@uncg.edu

University of North Carolina at Pembroke (UNCP)

Kinesha Hunter

Admin Support Specialist

kineisha.hunter@uncp.edu

(910) 775-4071

Gene Deese

Technology Support Analyst

gene.deese@uncp.edu

(910) 775-4330

Terry Locklear

Instructional Designer

terry.locklear@uncp.edu

(910) 775-4074

APPENDIX C: Proctoring Contacts Continued

University of North Carolina at Wilmington (UNCW)

INTERIM CONTACTS

Amy Ostrom

Interim Director of e-Learning

Instructional Designer, E-Learning Dept

ostroma@uncw.edu

(910) 962-3929

Peter Nguyen

Interim Assoc Vice Chancellor for Distance Education

nguyenp@uncw.edu

(910) 962-2368

Western Carolina University (WCU)

Bobby Hensley

Associate Director of Continuing Education

hensley@wcu.edu

(828) 227-7397

Winston Salem State University (WSSU)

INTERIM CONTACT - TBD

APPENDIX D: UNC System Faculty Development Centers

University	Director	Director's Email	Website
Appalachian	Susan Colby	colbysa@appstate.edu	<u>ASU</u>
Appalachian	Tom Van Gilder	vangildertm@appstate.edu	<u>ASU</u>
Appalachian	Sarah Williams	williamssar@ecu.edu	<u>ECU</u>
East Carolina University	Jennifer Williams	williamsj@ecu.edu	<u>ECU</u>
Elizabeth City State University	Kimberley Stevenson	knstevenson@ecsu.edu	<u>ECSU</u>
Fayetteville State University	Bonnie Grohe	bgrohe@uncfsu.edu	UNCFSU
N.C. A&T	Kim Chavis	ktchavis@ncat.edu	NCA&T
N.C. A&T	Audrey Dentith	amdentith@ncat.edu	NCA&T
NC State	Diane Chapman	ddchapma@ncsu.edu	NCSU
NC State	Stacy Grant	ssgant@ncsu.edu	<u>NCSU</u>
UNC Asheville	Melissa Himelein	himelein@unca.edu	UNCA
UNC Charlotte	J. Garvey Pyke	J.G.Pyke@uncc.edu	UNCC
UNC System Office	Ellen Pearson	epearson@unca.edu; ehpearson@northcarolina.edu	UNC System Office
UNC Pembroke	Scott Hicks	scott.hicks@uncp.edu	<u>UNCP</u>
UNC Pembroke	Ki Chae	kibyung.chae@uncp.edu	<u>UNCP</u>
UNC School of the Arts	Joseph Lopina	lopinaj@uncsa.edu	UNCSA
UNC Wilmington	Diana Ashe	ashed@uncw.edu	UNCW
UNC Wilmington	Sheri Conklin	conklins@uncw.edu	UNCW
UNC-Chapel Hill	Erin Malloy	Erin_Malloy@med.unc.edu	UNCCH
UNC Greensboro	Laura Pipe	Impipe@uncg.edu	UNCG
UNC Wilmington	Amy Ostrom	ostroma@uncw.edu	UNCW
Western Carolina University	Eli Collins-Brown	ecollinsbrown@wcu.edu	WCU
Winston-Salem State University	Wanda White	Whitewd@wssu.edu	<u>WSSU</u>

APPENDIX E: IT Support and Campus Emergency Contact Alert Information

IT SUPPORT WEB LINKS	EMERGENCY CONTACT ALERT INFORMATION
Appalachian State University	Appalachian State University
Elizabeth City State University	Elizabeth City State University
East Carolina University	East Carolina University
Fayetteville State University	Fayetteville State University
N.C. A&T	N.C. A&T
NC Central University	NC Central University
NC State University	NC State University
NC School of Science & Math	NC School of Science & Math
UNC Asheville	UNC Asheville
UNC Charlotte	UNC Charlotte
UNC-Chapel Hill	UNC-Chapel Hill
UNC Greensboro	UNC Greensboro
<u>UNC Pembroke</u>	<u>UNC Pembroke</u>
UNC School of the Arts	UNC School of the Arts
UNC Wilmington	UNC Wilmington
Western Carolina University	Western Carolina University
Winston-Salem State University	Winston-Salem State University

APPENDIX F: UNC Campus-Specific Keep Teaching Sites

(updated as new information becomes available)

Keep Teaching sites
Appalachian State University
Elizabeth City State University
East Carolina University
Fayetteville State University
N.C. A&T University
NC Central University
NC State University
NC School of Science & Math
<u>UNC Asheville</u>
<u>UNC Charlotte</u>
UNC-Chapel Hill
UNC Greensboro
<u>UNC Pembroke</u>
UNC School of the Arts
UNC Wilmington
Western Carolina University
Winston-Salem State University
UNC System Office Digital Learning Website

APPENDIX G: Relevant articles



Article found here

Article found here

So You Want to Temporarily Teach Online

If (for some reason) you're considering an abrupt move to online teaching, Stephanie Moore and Charles B. Hodges have practical advice for instructors in the short term.



Article found here



Article found here

Article found here

Transforming Your Online Teaching From Crisis to Community

APPENDIX H: Accessing Class Rosters in Banner

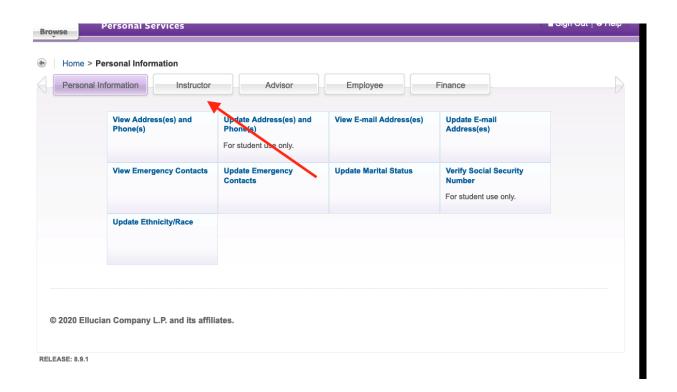
Step #1 – Each university has a different method to get to Banner Self Service Personal Services

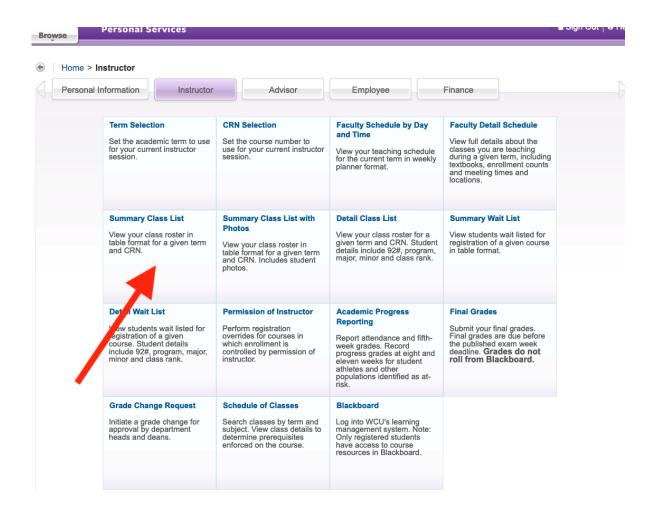
These are the Views of Banner Self Service 9 For Faculty

Navigate to Personal Services

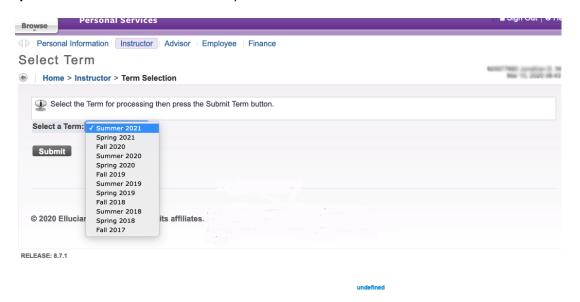
Navigate to Personal Information

Step #2 - Pick the Instructor Button

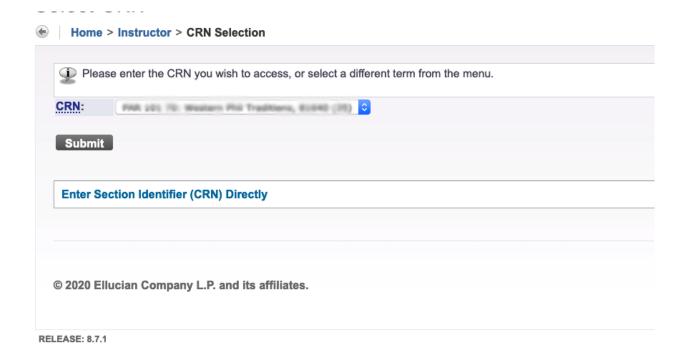




Step #4 - Select the Term from the Drop-Down



Step #5 – Pick Your Course



Step #6 – Enjoy your class list

Note also that Banner has two more detailed displays that you'll be able to choose at the bottom of the report page and that most learning management systems also allow you to create a class list inside the LMS.

APPENDIX I: Learning Management System (LMS) Resources

Blackboard Essentials (LinkedIn Learning)
Canvas Essentials (LinkedIn Learning)
Moodle Essentials (LinkedIn Learning)
Create Moodle Groups and Groupings
Create an HTML block in Moodle
Teach with Moodle
Moodle 3.7 help tutorials
Moodle 3.6 Teaching Support

Note: Access to LinkedIn Learning requires your university to have a LinkedIn Learning license.

Please check back on this page often, as we are speaking with the leadership at LinkedIn about free access for all of our universities to these pages during this challenging time.

APPENDIX J: What other Universities are doing

Name of Institution Link to Resource

Abilene Christian University Rapid Remote Teaching Resources

Boston University Working & Teaching Remotely

Brown University <u>Teaching Continuity Guide</u>

Brown University, Sheridan Center for Teaching and

Learning Ways to Support Student Assignments During Times of Disruption

Clemson University Academic Continuity

Coastal Carolina University <u>Academic Continuity</u>

Cornell University Academic Continuity Planning

Dartmouth <u>Academic Continuity During Disruption</u>

DePaul University Remote Teaching Options

Duke University <u>Keeping Classes Going During Emergencies</u>

Emory University Using Canvas During University Closures

Georgetown University <u>Instructional Continuity</u>

Indiana State University Keep Teaching

Indiana University Keep Teaching During prolonged campus or building closures

Middlebury College Academic and Course Continuity

New York Institute of Technology <u>Keep Teaching!</u>

New York University Remote Instruction Support

North Carolina State University <u>Telecommuting Tips</u>

Northeastern University <u>ITS Resiliency website</u>

Northwestern University How to Hold Your Class During Emergency Closures

Penn State Contingency Planning for Undergraduate Education

Pepperdine University Keep on Teaching

Pepperdine University Academic Continuity Plan for Teaching and Learning

Saint Joseph's University <u>Instructional Continuity</u>

Santa Clara University Preparing a backup plan for teaching

Seattle Pacific University Alternative

University of California Instructional Resilience Teaching and Learning Technologies

University of California <u>Academic Policies and Guidelines for Canceled Classes</u>

APPENDIX J: Continued

University of Sydney

University of Delaware <u>Course Continuity</u>

University of Louisville <u>Continuity of Instruction</u>

University of Maryland - College Park Keep Teaching at University of Maryland - College Park

University of Michigan (LSA) <u>Teaching Remotely</u>

University of North Carolina at Charlotte Instructional Continuity Planning

University of Pittsburgh at Bradford Pandemic Preparedness

Ensuring Off-Campus Students Can Access Resources to Learn Any

<u>Anytime</u>

University of Sydney Supporting learning and teaching for off-campus students

University of Washington Seattle <u>Teaching and learning when operations are suspended</u>

University of Washington Tacoma <u>Instructional continuity</u>

University of West Florida Pandemic Planning

Virginia Tech Cancelled Class Continuity

Weber State University <u>In Case of Emergency: Faculty Preparation and Response Guide</u>

Western Washington University Keep Teaching: Checklist for Temporary Remote Teaching

Western Washington University Keep Learning: Checklist for Participating in Classes Online

Western Washington University Keep Working: Checklist for Temporary Work from Off-Campus

Wilmington University Cyber Day

Xavier University of Louisiana <u>Instructional Continuity</u>

Xi'an Jiaotong-Liverpool University Online Learning and Teaching Pedagogies

APPENDIX K: LinkedIn Learning Courses

Provided below is a list of LinkedIn Learning training modules associated with a subset of the learning technologies identified in Table 1 (Technology generally available at each UNC System institution) above. If you are not familiar with Linked Learning, here is a <u>link</u> to an introductory course that explains how to find resources and create a learning plan. As discussed above, LinkedIn Learning is not offered by all of the UNC System institutions, so please check with your respective institution's support organizations to confirm your access to LinkedIn Learning.

We are working with LinkedIn in in order to provide free access to all of our UNC System institutions during this time. Check back to this space often to see the results of these conversations.

Blackboard Essentials	Microsoft Teams Essential Training
Blackboard Essential Training for Students	Microsoft Teams
Blackboard: Logging in	Microsoft Teams for Educators
Blackboard: facilitating Discussions	Moodle Essentials
Blackboard: Navigation	PowerPoint Translator
Camtasia Essentials	PowerPoint Tool to Translate your presentation
Camtasia: Editor Basics	Slack Essentials
Camtasia: Advanced Elearning Editing	Teaching with Technology
Camtasia Interactive Learning	Zoom Essentials
Camtasia Quick Tips	Increasing Student Collaboration with Flipgrid
Camtasia Advanced Techniques	Record Lectures and Presentations
Camtasia: Creating Instructional Videos	Taking a Class Poll using Plickers
Canvas Essentials	WordPress Essential Training
Canvas Navigation	WordPress 5 Essential Training
Google Apps (GSuite)	WordPress: How it Works
Microsoft 0365	

APPENDIX L: Acknowledgements

For the past several weeks, teams from across the UNC System have quickly mobilized and come together to contribute to "Moving to Alternative Instructional Formats." Without them, this resource would not have been created. A special thanks to the people who especially went above and beyond to make this happen.

ANDRES BENNY	FACULTY ASSEMBLY	UNC CHARLOTTE
GEORGE BAILEY	FACULTY ASSEMBLY	EAST CAROLINA UNIVERSITY
ANGIE CALLESIS	EXECUTIVE ASSISTANT FOR DIGITAL LEARNING AND	UNC SYSTEM OFFICE
	DATA & ANALYTICS	
RAISHA COBB	EXECUTIVE DIRECTOR OF COMMUNICATION &	WINSTON-SALEM UNIVERSITY
	SECURITY & INFORMATION SECURITY MANAGER	
ELI COLLINS-BROWN	DIRECTOR OF THE COULTER FACULTY COMMONS	WESTERN CAROLINA UNIVERSITY
WENDY CREASEY	DIRECTOR, ACADEMIC & RESEARCH PROGRAMS	EAST CAROLINA UNIVERISTY
MANDY DOUGH	UNC ONLIE SERVICE MANAGER	UNC SYSTEM
ERIC ELLIS	CHIEF TECHNOLOGY OFFICER	UNC SYSTEM
DAVID ENGLISH	VP OF ACADEMIC PROGRAMS, FACULTY AND	UNC SYSTEM
	RESEARCH	
JOHN FALCHI	DIRECTOR, SPECIAL PROJECTS	UNC SYSTEM OFFICE
ERIC FOTHERINGHAM	DIRECTOR, STRATEGIC ACADEMIC INITIATIVES	UNC SYSTEM
		OFFICE
ENRIQUE GOMEZ	FACULTY ASSEMBLY	WESTERN CAROLINA UNIVERSITY
DAVID GREEN	FACULTY ASSEMBLY CHAIR	NC CENTRAL UNIVERSITY
KELLEY GREGORY	AA EVENTS SPECIALIST & FACULTY LIASION	UNC SYSTEM
BONNIE GROHE	DIRECTOR OF FACULTY DEVELOPMENT AND	UNC FAYETTEVILLE UNIVERSITY
	ONLINE EDUCATION	
JULIUS HARP	FACULTY ASSEMBLY	NC A&T
DAN HARRISON	SENIOR AVP FOR ACADEMIC & REG. AFFAIRS	UNC SYSTEM
ANDREW HORNE	INSTRUCTIONAL TECHNOLOGY CONSULTANT	EAST CAROLINA UNIVERSITY
DAINE HORTON	UNC ONLINE PROCTOR COORDINATOR	UNC SYSTEM
BARBARA HOWARD	FACULTY ASSEMBLY	APPALACHIAN STATE UNIVERSITY
TIMOTHY IVES	FACULTY ASSEMBLY ASSISTANT CHAIR	UNC CHAPEL HILL
KEVIN LANNING	CHIEF INFORMATION SECURITY OFFICER	UNC SYSTEM OFFICE
FRANCES LITTLE	EXECUTIVE ASSISTANT TO SVP OF ACADEMIC	UNC SYSTEM
	AFFAIRS	
DIANE MARIAN	INTERIM VP OF DATA & ANALYTICS	UNC SYSTEM
BATHANY MEIGHAN	VP FOR STUDENT AFFAIRS	UNC SYSTEM
LAURIE MILES	INSTRUCTIONAL TECHNOLOGY SPECIALIST	UNC ASHEVILLE
KEVIN NATHNSON	SR. DIR. PRODUCT DEV. & TECH. IMPLIMENTATION	UNC SYSTEM
ANNE OGG	INSTRUCTIONAL DESIGNER, CENTER FOR TEACHING	UNC ASHEVILLE
ELLEN PEARSON		UNC SYSTEM OFFICE
JEFF POPKE	CHAIR OF THE FACULTY	EAST CAROLINA UNIVERSITY
BENJAMIN POWELL	FACULTY FELLOW	UNC SYSTEM
RONDALL RICE	EXECUTIVE DIRECTOR FOR OPERATONS AND	
-	ADMINISTRATION FOR ACADEMIC AFFAIRS	
ELLEN ROSENBERG	FACULTY ASSEMBLY	UNC SCHOOL OF THE ARTS
KATHERINE SAUL	FACULTY FELLOW	UNC SYSTEM
ENRIQUE GOMEZ DAVID GREEN KELLEY GREGORY BONNIE GROHE JULIUS HARP DAN HARRISON ANDREW HORNE DAINE HORTON BARBARA HOWARD TIMOTHY IVES KEVIN LANNING FRANCES LITTLE DIANE MARIAN BATHANY MEIGHAN LAURIE MILES KEVIN NATHNSON ANNE OGG ELLEN PEARSON JEFF POPKE BENJAMIN POWELL RONDALL RICE	FACULTY ASSEMBLY FACULTY ASSEMBLY CHAIR AA EVENTS SPECIALIST & FACULTY LIASION DIRECTOR OF FACULTY DEVELOPMENT AND ONLINE EDUCATION FACULTY ASSEMBLY SENIOR AVP FOR ACADEMIC & REG. AFFAIRS INSTRUCTIONAL TECHNOLOGY CONSULTANT UNC ONLINE PROCTOR COORDINATOR FACULTY ASSEMBLY FACULTY ASSEMBLY FACULTY ASSEMBLY ASSISTANT CHAIR CHIEF INFORMATION SECURITY OFFICER EXECUTIVE ASSISTANT TO SVP OF ACADEMIC AFFAIRS INTERIM VP OF DATA & ANALYTICS VP FOR STUDENT AFFAIRS INSTRUCTIONAL TECHNOLOGY SPECIALIST SR. DIR. PRODUCT DEV. & TECH. IMPLIMENTATION INSTRUCTIONAL DESIGNER, CENTER FOR TEACHING & LEARNING FACULTY FELLOW CHAIR OF THE FACULTY FACULTY FELLOW EXECUTIVE DIRECTOR FOR OPERATONS AND ADMINISTRATION FOR ACADEMIC AFFAIRS FACULTY ASSEMBLY	OFFICE WESTERN CAROLINA UNIVERSITY NC CENTRAL UNIVERSITY UNC SYSTEM UNC FAYETTEVILLE UNIVERSITY NC A&T UNC SYSTEM EAST CAROLINA UNIVERSITY UNC SYSTEM APPALACHIAN STATE UNIVERSITY UNC CHAPEL HILL UNC SYSTEM UNC ASHEVILLE UNC SYSTEM

BETHANY SMITH	ASSOCIATE DIRECTOR, INSTURCTIONAL	NC STATE UNIVERSITY	
	TECHNOLOGY TRAINING (DELTA)		
NANCY SMITH	FACULTY ASSEMBLY	WINSTON-SALEM STATE UNIVERSITY	
VICKY SZABO	FACULTY ASSEMBLY	WESTERN CAROLINA UNIVERSITY	
ROLLINDA THOMAS	AVP, ACADEMIC PROGRAMS	SYSTEM OFFICE	
KIMBERLY VAN NOORT	SVP, ACADEMIC AFFAIRS	UNC SYSTEM OFFICE	
THOMAS WALLIS	COMMUNICATIONS CONTENT MANAGER &	UNC SYSTEM	
	EXECUTIVE WRITER		
KEITH WERNER	VP, INFORMATION TECHNOLOGY	UNC System Office	
MEGHAN WILLIAMS	INSTRUCTIONAL TECHNOLOGY CONSULTANT	UNC CHAPEL HILL	
Faculty Assembly			
Faculty and Academic Development Center Directors			
UNC System Office for Academic Affairs			